

# CORPORATE POLICIES

## SAFETY AND OCCUPATIONAL HEALTH POLICY

The safety of our people is our highest priority. We believe that it is possible to not only avoid fatalities, diseases and occupational injuries but that it is everyone's responsibility to maintain a safe and healthy work place.

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e aspire to become leaders in the area of safety and create a work place without fatalities, diseases or occupational injuries. Our objective is to maintain a healthy and safe culture where everyone, in a proactive manner, endorses Prodeco's safety and health commitments and objectives.

We are aware that we are all responsible for our safety as well as the safety and welfare of our coworkers, contractors and of the communities where we work. We expect our workers to be medically, emotionally and physically able to work and that they respect the safety and health procedures and assume responsibility for their own safety and that of their coworkers. We support the efforts of our management to create a safe labor environment by applying efficient controls.

We are committed to creating a strong safety culture, demanding visible leadership throughout all the levels of management's hierarchical structure, a high degree of participation by employees and contractors and a focus in the identification of hazards, as well as risk analysis and risk management. Our employees receive training that allows them to perform their tasks in a safe manner and in accordance to our health and safety procedures and policies.

We are committed to the compliance of laws and regulations applicable to matters of safety and health, as well as

maintaining effective communication channels with our employees, contractors, suppliers, visitors and the communities.

Our long term approach is based on sharing best practices established inside the Group, as well as in reporting and recording high potential risk incidents, which is vital to improving the safety of our operations.

We plan, review, evaluate and regularly report our results in safety and health, compared to measurable objectives, promoting a continuous improvement culture.

We know that all of us have the power to interrupt the work if we consider that such work is unsafe. We demand that our employees be trained and competent and that they are able to comply with their duties. Nobody should initiate a task if they consider it unsafe or when the risks cannot be controlled.



**Mark McManus**

CEO